### SE SWCD TECH. SUPPORT JPB MEETING AGENDA

January 28, 2020

LOCATION: Rochester Public Utilities Conference Room 4000 E River Road NE Rochester, MN

**TIME:** 9:30 AM – Noon

- I. AGENDA
- II. INTRODUCTIONS AND BACKGROUND
- III. ORGANIZE JPB FOR 2020
  - 1. Election of Officers (2019 Officers listed below; have served 1 year)
    - A. Chairperson (Jim Gebhardt, Mower SWCD, incumbent)
    - B. Vice Chair (Jim Purfeerst, Rice SWCD, incumbent)
    - C. Treasurer (John Jaeger, Goodhue SWCD, incumbent)
    - D. Secretary (Not elected, Host District Manager)
  - 2. Appointment of all Committees (Chairperson)
    - A. Finance Committee (see attached sheet)
    - B. Personnel Committee (see attached sheet)
    - C. Prioritization Committee (see attached sheet)
    - D. Executive Committee (see attached sheet)

#### IV. SECRETARY'S REPORT

- 1. Action on Minutes of July 30, 2019 Regular Meeting (see Attached).
- 2. Action to Affirm Executive Committee Actions from September 26, 2019 (see Attached)
- 3. Action to Affirm Executive Committee Actions from October 8, 2019 (see Attached).

## V. COMMITTEE REPORTS

- 1. Personnel Committee (January 23, 2020)
- 2. Finance Committee: (Did not meet since July 2019.)

Budget for 7/1/19-6/30/2020 has ~ \$54,000 shortfall. Discuss options

- 3. Executive Committee Meeting: Sept 26 & October 8, 2019.
- 4. Grants
  - A. NPEA Base Grant: 2020
  - B. Enhanced Technical Service Grants.
  - C. Technical Training & Certification Grant (\$10,000)
  - D. Soil Health Grant: USDA NRCS.
  - E. RCPP Grant: Lower Mississippi River Feedlot Management Original \$820,000 & \$520,000 Amendment to the Current Grant & \$260,000 2020 Grant.
- 5. Area Technical Assistance Workload & Needs: How to get it done

### VI. ACTION ITEMS

- 1. Approve Committee Reports and Act on Recommendations
  - Personnel Committee
  - A. Approve 2020 Wage Scale with Cost of Living Increase.
  - B. Action on JPB Staff Salary Step.
    - i. Pete Fryer:
    - ii. Jason Rochester,
    - iii. Kate Bruss
    - iv. Chris Nelson
  - C. Action on Payroll & Time Sheet Reporting Schedule. Add language to personnel policy "All employees shall be paid by direct deposit on the Friday 7 days after the end of a 2 week pay period, beginning in March 2020."
  - D. Action on Equipment / Software Recommendations.
  - E. Health Insurance (No action needed, addressed by Exec. Mtg 10/8/2019).
- 2. Action on Budget for 7/1/19-6/30/2020 has ~ \$54,000 shortfall.
- 3. Action on Administrative Costs For RCPP Feedlot Grant: Reimburse Goodhue SWCD for Allowable Expenses.
- 4. Action to Authorize JPB Chair to Sign New RCPP Grant Agreements.
- 5. Action on Amendment to RCPP Sub Agreement with Dodge SWCD; Add Funding to Original Agreement for the Currier Brothers Project.
- 6. Action to Authorize Host Manager to Sign RCPP Feedlot Sub Agreements For Eligible Planning Costs for Producers Applying for 2020 Implementation EQIP RCPP Cost Share.

# VII. REPORTS

1. Other.

#### VIII. ADJOURNMENT